



The Boardroom Syndicate  
Membership Overview  
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**CEO**  **The  
Boardroom  
Syndicate**





# Introduction

For many seasoned CEOs, the next chapter of their leadership journey leads to the boardroom. Yet, the transition to a non-executive or board portfolio career is often unclear, under-supported, and full of uncertainty. Too often, business leaders are left wondering how to gain the skills, knowledge, and experience required to step into these influential roles with confidence.

The CEO Institute's Boardroom Syndicate is designed to bridge this gap. It empowers high-performing executives to become exceptional board directors through hands-on simulations, peer learning, and mentoring from experienced governance experts. This elite group delivers real-world readiness, strategic insight, and personal transformation for leaders seeking to amplify their impact beyond the CEO role.

Participants gain practical tools, strategic boardroom expertise, and deep self-awareness, equipping them to take on significant fiduciary responsibilities, contribute meaningfully to governance outcomes, and thrive as purpose-driven, visionary directors.

# The Boardroom Syndicate

The Boardroom Syndicate is a premium, invitation-only development experience for CEOs ready to pursue non-executive board roles. The peer-to-peer advisory framework supports our belief that **no business leader should ever walk alone** by equipping CEOs and newly appointed Non-Executive Directors with the skills and networks needed to succeed in the boardroom.

Delivered in a confidential, non-competing cohort format, The Boardroom Syndicate provides a safe and trusted space for open dialogue, learning, and growth. Each session is facilitated by an experienced Chair and Board Director, with governance experts who guide participants through real-world board simulations and interactive case studies.

From governance and compliance to strategic leadership, crisis management,

and boardroom dynamics, every session is curated to ensure tangible skill development and immediate relevance.

Participants also benefit from peer mentoring that supports personal development and sharpens their influence at the boardroom table.

With a focus on outcomes, accountability, and deep engagement, The Boardroom Syndicate is the definitive next step for any leader serious about their board aspirations.

# Syndicate Format

The Boardroom Syndicate adopts the proven syndicate model that is core to The CEO Institute's success—small groups of non-competing, high-calibre executives brought together for collaborative learning. These closed cohorts foster trust, candid discussion, and the exchange of diverse perspectives on the complex challenges of Board leadership.



## **Members' Update**

Members provide a summary of key issues that have arisen since the last meeting and actions taken on matters previously discussed.



## **'Thought Leadership' Expert Speaker**

The CEO Institute, in conjunction with the Chair, provides access to the best experts in the field of governance, strategy, and interpersonal boardroom dynamics. This provides valuable insights through simulated board scenarios that replicate the realities of serving on a board.



## **'Thought Diversity' Open Forum**

Facilitated by an experienced Chair and Board Director, every session is designed to stretch thinking, refine judgement, and build confidence. Peer learning is at the core—with participants encouraged to bring live challenges for discussion, debate, and shared problem-solving.

These are some of the most critical conversations leaders face today, and your syndicate and Chair become your own personal advisory support.

Meetings are hosted at quality venues, convenient to the syndicate's location. However, on occasion, group meetings may be held at a member's business premises. This gives the host member an opportunity to showcase their operations and give fellow members greater insights into their business practices.



# Target Audience

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The Boardroom Syndicate is designed for CEOs who are nearing the end of their executive career or a newly appointed Non-Executive Director. These individuals are experienced, high-performing leaders with a proven track record of executive success and a desire to serve at the Board level.



Many participants ask the same question: **"What steps should I take to prepare for a board career?"** The Boardroom Syndicate is the answer. It provides the structure, skills, and strategic guidance needed to navigate this important shift. Unlike generic training programs, The Boardroom Syndicate is built specifically for CEOs by people who understand the unique challenges of governance roles.

Participants gain clarity on their value as a Board Director,

develop the ability to navigate complex interpersonal and political dynamics and grow a strong network of like-minded peers also pursuing board appointments.

By investing in The Boardroom Syndicate, participants signal their readiness to make meaningful contributions to governance, while future-proofing their career in an evolving business landscape.

# Facilitators and Mentors

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At the heart of The Boardroom Syndicate experience are its exceptional Chairs and mentors - seasoned board directors, governance experts, and organisational psychologists who are hand-selected for their experience, ethics, and ability to inspire.

Every facilitator has served on boards across a range of industries and brings deep knowledge of strategic decision-making, risk, finance, and boardroom dynamics. Their role is to guide discussion, challenge thinking, and share real-world lessons that bring theory to life.

Organisational psychologists complement technical learning by helping participants understand

and develop their leadership style. Through feedback, participants gain powerful insights into how they show up in a boardroom and how to adapt for greater impact.

Importantly, all mentors and facilitators are free from commercial interest in participants' board outcomes, ensuring the highest standards of integrity and unbiased support.



# Methodology

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The Boardroom Syndicate is built on a methodology that blends practical learning, self-awareness, and strategic mastery. Each meeting is delivered via a deep dive into tricky boardroom issues, followed by discussion where participants apply their learning to solve real issues.

Interactive thought leadership workshops led by experts cover topics such as financial oversight, risk management, strategic thinking, and stakeholder engagement. Participants debate real issues, and practice decision-making in a safe but challenging environment.

Boardroom simulations are a hallmark of the program—participants take on different roles, manage dissent, and resolve ethical dilemmas in high-pressure scenarios that mirror real board experiences. These sessions help build the composure, communication skills, and critical judgement required of today's directors.

Peer learning groups further reinforce the content, offering a space to exchange ideas, give and receive feedback, and support one another's growth. This format ensures participants learn just as much from each other as from the content itself.

Personalised mentoring and feedback provide an additional layer of development, encouraging reflection and continuous improvement throughout the Boardroom journey.



/ The Boardroom Syndicate isn't just another governance program, it's a transformation. Whether you're a CEO embracing the next stage of your leadership journey, or a board member seeking to lead with greater impact, this offers a rare opportunity to prepare with purpose, confidence, and the backing of a trusted community.

With its elite cohort structure, immersive learning experiences, and access to Australia's most experienced Chairs and governance experts, The Boardroom Syndicate positions its members as sought-after board candidates.

Join The Boardroom Syndicate and step into the next level of influence. Because **no business leader should ever walk alone.**

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